

Greetings

Welcome to the September careers edition of actunews – the special interest newsletter for the actuarial profession. In addition to four enlightening articles on our focus topic "Diverse new world – inclusion and diversity in the actuarial profession", this newsletter features recent job adverts posted on actupool as well as inspiring video recommendations from our partner platform actview.

We want to make reading this newsletter useful and worthwhile for you – please let us know what you liked or disliked and what focus topics could be of interest to you in future editions. Send us an email to contact@actupool.com!

Focus topic



The Actuaries | The Companies

Diverse new world – inclusion and diversity in the actuarial profession

The world is full of colors – and so is the actuarial profession. Therefore, in this issue we are taking a closer look at diversity and inclusion in the actuarial profession and in the (re)insurance business. We start with Cathy Lyn and her initiative, "Diversity of Thought", promoting an inclusive actuarial profession. We look at the recruiting process and how diversity can be the key to more success when hiring and then retaining high potentials. How thinking in color can benefit working together as a team is explained in an article provided by RGA. And finally, we take a look at inclusive leadership: what are the must-have attributes of leaders in a diverse new world?

Career Blog



Interview

The Actuaries

The importance of diversity of thought for the actuarial profession

Cathy is an experienced actuary, a former President of the Caribbean Actuarial Association and is passionate about promoting diversity in the actuarial profession. We talked to Cathy about her discussion series "The Diversity of Thought".

[Read more](#)

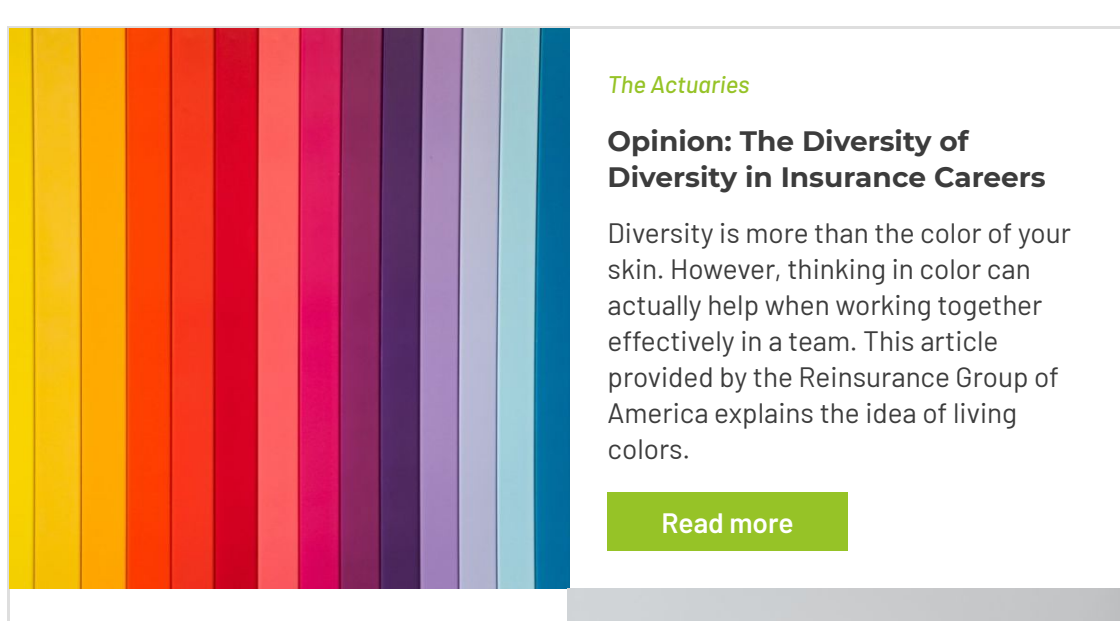


The Companies

How to win the battle for talent: five arguments for diversity

It is said that the workforce of a powerful business includes all facets of humankind. Let's examine why and what makes diversity crucial for recruiting the best candidates for your company.

[Read more](#)



The Actuaries

Opinion: The Diversity of Diversity in Insurance Careers

Diversity is more than the color of your skin. However, thinking in color can actually help when working together effectively in a team. This article provided by the Reinsurance Group of America explains the idea of living colors.

[Read more](#)



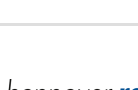








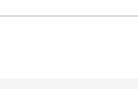
The Actuaries

The six signature traits of inclusive leadership – Thriving in a diverse new world


It's not about embracing individual differences, but more about leveraging them for competitive advantage. What does it take to be an inclusive leader? Deloitte shares six attributes of leaders in a diverse world.

[Read more](#)

Top Jobs

	(Wirtschafts-)Mathematiker (m/w/d) Produktentwicklung für deutsche Lebensversicherungen	26.07.2021	Hannover, Germany	>
	Pricing and Research Actuary – Life/Health	24.08.2021	London, UK	>
	Senior Pricing Actuary (m/w/d)	19.08.2021	Zurich, Swiss	>
	Senior Life Actuary / Internal Model Specialist (m/f/d)	18.08.2021	Vienna, Austria	>
	Research Actuary	13.08.2021	Shanghai, China	>
	Professorin oder Professor (m/w/d) – BesGr W 2 für das Lehrgebiet Mathematik mit Ausrichtung Stochastik	12.08.2021	Rosenheim, Germany	>
	Actuary, Capital & Analytics	11.08.2021	Chesterfield, Missouri, USA	>
	Actuarial Consultant (w/m/d)	07.08.2021	Germany	>
	Head of Valuation, Hong Kong & High Net Worth	05.08.2021	Hongkong	>
	Actuary / Data Analyst	02.08.2021	Schuttrange, Luxembourg	>




Number of the month



12 countries represented on actupool

Applicants can currently find jobs in 12 different countries on actupool. After Germany, the most represented countries are the United States of America, Hong Kong, Canada and China.

Video recommendations on actview

		
actview	actview	actview
Diversity of Thought, Episode 5 Forging Partnerships with Actuaries	Diversity of Thought, Episode 6 Promoting Inclusion in the Actuarial Profession	Diversity of Thought, Episode 7 Lateral Thinking
Watch video	Watch video	Watch video

For Recruiters

Publish your job advert on actupool

Are you looking for new employees? Post your vacancies on actupool and find the perfect candidate. We offer mini packages with good visibility to premium packages with a wide range of benefits for optimum visibility within your target group.

[Read more](#)

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