



Greetings

What better time than at the end of the year to evaluate your own professional situation and set the course for the future? In the final actupool Careers Newsletter of 2024, we highlight major aspects to be considered when making the next steps in your actuarial career.

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Focus topic



The Actuaries

Career Development Management: Adapt Your Actuarial Career Path to Changing Conditions

As 2024 draws to a close, we reflect on another transformative year for the actuarial profession. The theme of this year's final newsletter invites you to explore schemes for navigating a dynamic and evolving professional landscape.

This edition highlights career strategies at every stage, from building technical foundations to mastering leadership skills. In particular, Sarah Schadek-Keane from our Competence Partner Emerald, draws a detailed picture of today's and future requirements for actuaries. Also, we take a detailed look at skills and know-how that young actuaries should observe in 2025 and we give you a head-up on trends and challenges that can be expected in the insurance industry next year.

As we prepare for 2025, we would like to express our gratitude for your dedication and contributions to the profession. We wish you a joyous holiday season and a New Year filled with health, happiness and professional success.

Career Blog



Tips for Job Search

Expanding Horizons: Equipping Actuaries for the Future

Sarah Schadek-Keane is looking into significant trends shaping not just today's actuaries, but the future of the profession. These insights highlight what's needed for actuaries to thrive, how organizations can meet the challenges ahead, and where the conversation might need to be taken as we head into 2025.

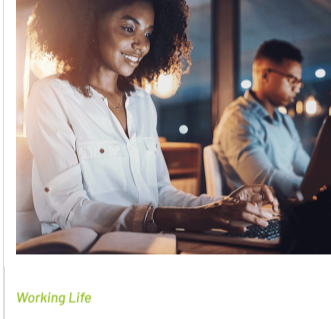
[Read more](#)

The Companies

The Future of the Insurance Industry: Challenges and Opportunities in 2025

McKinsey's "Global Insurance Report 2025: The Pursuit of Growth" highlights that profitability and innovation remain central themes for the industry amidst macroeconomic uncertainty, evolving consumer needs, and technological disruptions. Read the report's key findings in this article.

[Read more](#)



The Actuaries

Emerging Skills for Young Actuaries: A Data-Driven Outlook

The role of actuaries is continuously evolving, particularly with regard to the skills that will be in demand in the near future. Studies and surveys from 2024 underline several key competencies that will be especially important for young actuaries in 2025.

[Read more](#)

Working Life

How Actuaries Can Adapt to Tech Trends in 2025

The "Tech Trend Radar 2024" by Munich Re and ERGO identifies key technologies that will significantly influence the insurance industry. For actuaries, this translates into substantial changes in their work and career planning.


[Read more](#)



Top Jobs

	Mathematiker / Aktuar (all genders) 16.12.2024 Dusseldorf, Germany	>
	(Senior) Risk Manager/-in – Quantitatives Modellierung (m/w/d) 11.12.2024 Dusseldorf, Germany	>
	Aktuar*in (in Ausbildung)(m/w/d) als Consultant Versicherungen 10.12.2024 Munich, Germany	>
	Mathematiker für Aktuariat Kranken (m/w/d) 06.12.2024 Nurnberg, Germany	>
	Mathematiker:in Aktuariat (m/w/d) bAV (Teilzeit) 05.12.2024 Wiesbaden, Germany	>
	Aktuar Profitabilitätsanalyse und Risikomodellierung (m/w/d) 05.12.2024 Hamburg, Germany	>
	Pricing Analyst 05.12.2024 London, UK	>
	Mathematiker (m/w/d) als Fachreferent Bereich Versicherung / Finanzen 03.12.2024 Cologne, Germany	>
	Deputy Head of Pricing 03.12.2024 Tokio, Japan	>
	(Senior) Mathematiker / Aktuar (m/w/d) Bilanzierung und Rückversicherung 03.12.2024 Munich, Germany	>
	(Senior) Aktuar*in 01.12.2024 Heidelberg, Germany	>
	Spezialist Risikomanagement (m/w/d) 27.11.2024 Baden-Baden, Germany	>
	Aktuar:in / Mathematiker:in / Schaden- / Unfallversicherung 27.11.2024 Hanover, Germany	>
	Aktuar (DAV) / Data Scientist (d/w/m) - Krankenversicherungen & Data Warehouse 27.11.2024 Bad Berka, Germany	>
	Aktuar / Mathematiker (w / m / d) 27.11.2024 Munich, Germany	>

Number of the month



75% According to the salary survey 2025 conducted by the recruiting agency Robert Walters, 75% of companies in Germany are planning salary increases in 2025, albeit moderate ones. In addition, 66% of employers are planning bonuses for 2025. At the same time, salaries remain at a stable level that is not affected by inflationary developments. [Read more.](#)

Video recommendations on actupool

 Asian Actuarial Conference 2024 All Recordings from the Asian Actuarial Conference 2024 Watch video	 Metasurance Neil Parkin Watch video	 Milliman Lunchtime Webinar Aisling Barrett, Eamon Comerford, Patrick Meghen Watch video

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SOCIAL MEDIA

