



Greetings

Today's newsletter explores the major challenges, as well as opportunities, that ESG factors bring for insurers and the correlation with their employees in the actuarial units.

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Focus topic



Actuarial Fields

Managing ESG: Opportunities and Risks

Environmental, social, and governance (ESG) factors are significantly impacting companies in all markets. Insurers – and thus actuaries in particular – are faced with the task of both continuously assessing ESG risks for their respective business sectors and dealing with the effects ESG may have on processes and correlations within the company, especially for its staff.

How can ESG factors be effectively implemented in companies' workflows? How do they affect employees, salaries, recruiting or actuarial fields of work, especially risk management? In this newsletter we will focus on ESG in the actuarial profession and present practical solutions from within companies in the insurance and financial markets. Have fun reading!

Career Blog



David Sütterlin

How ESG Cultivates a New Paradigm in Risk Management



Actuarial Fields

How ESG Cultivates a New Paradigm in Risk Management

In this article, David Sütterlin, Partner, Head of Risk Consulting, at Ernst & Young Switzerland, presents how to secure your future today by integrating ESG into risk management, paving the way for sustainable growth and resilience.

[Read more](#)



WELLBEING AT WORK

Working Life

Human Sustainability: Leaders Can Make a Positive Impact

The Deloitte 2024 Workplace Well-being report emphasizes the importance of human sustainability in organizations. It highlights significant gaps between leader's perceptions and worker realities and proposes actions to overcome rifts.

[Read more](#)



Working Life

ESG at the Forefront: JCW Salary Study Provides Insights on Current Trends in the Insurance Industry

The "JCW Insurance Salary Guide 2024" offers comprehensive insights into the current trends and challenges shaping the industry, highlighting the connection between ESG and risk management, as well as the latest developments in recruiting and talent acquisition.

[Read more](#)

The Companies

How Advanced are European (Re-)Insurers in disclosing Climate Change Related Risks?

The Milliman Climate Change Reporting Barometer provides insights into current practices and challenges in climate reporting. It examines how companies worldwide disclose climate-related risks and opportunities, aiming to enhance transparency and comparability.

[Read more](#)



Top Jobs

	(Junior) Client-Manager (Mensch) Schaden / Unfall Marktbereich Deutschland 24.06.2024 Düsseldorf, Germany	>
	Valuation Actuary 22.06.2024 Dublin, Ireland	>
	Risikomanager und Aktuar (all genders) 19.06.2024 Düsseldorf, Germany	>
	(Senior) Aktuare (DAV) / IVS-Sachverständige in der bAV (all genders) 17.06.2024 Germany	>
	Mathematiker / Aktuar (all genders) 15.06.2024 Düsseldorf, Germany	>
	Aktuar in der Sachversicherung (m/w/d) 15.06.2024 Münster, Germany	>
	Aktuar Kraftfahrt (m/w/d) Schwerpunkt Anwendungsentwicklung 15.06.2024 Münster, Germany	>
	Mathematiker (m/w/d) (Teilzeit) Aktuariat Schaden- und Unfallversicherung 14.06.2024 Düsseldorf, Germany	>
	Senior Versicherungsmathematik / Aktuar (all genders) 12.06.2024 Germany	>
	Mathematiker (m/w/d) für den Bereich Solvency II / IFRS 08.06.2024 Wiesbaden, Germany	>
	VP & Lead Actuary Healthcare Excess 07.06.2024 Minneapolis, USA	>
	Intern - Pricing 06.06.2024 Mumbai, India	>
	Mathematiker / Aktuar Leben / Kranken Markt DACH (Mensch) 03.06.2024 Düsseldorf, Germany	>
	Spezialist:in msg Life.Factory (fachliche Anwendungsbetreuung) 03.06.2024 Neu-Isenburg, Germany	>
	Senior Aktuar:in (Einzelfallberechnungen) 31.05.2024 Hamburg, Germany	>
	Mathematiker / Aktuar / Versicherungsmathematiker (m/w/d) bAV 28.05.2024 Bergisch Gladbach, Germany	>

Number of the month

10%

The average salary increase for risk management candidates in Europe when moving roles is 10%, says the JCW EU Salary Guide 2024. For actuarial and underwriting candidates, the increase is estimated at 17%. Not least due to the rising cost of living, jobseekers are supposedly looking to significantly improve their salary to consider changing jobs. In consequence, counteroffers are said to be expanded as an effort to encourage staff to remain in the business. [Read more.](#)

[Read more](#)

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